



PharmaTech Staffing, Inc.

PERSONNEL RESOURCES FOR PHARMACISTS & TECHNICIANS

Application Agreement & Authorization

1. **Truthful application:** I certify that all information provided to PharmaTech Staffing, Inc. ("PharmaTech") in my application and interview is true, correct and complete to the best of my knowledge. I understand that falsified statements or misleading omissions will be grounds for rejection of my application, or termination of employment, if already hired.
2. **PharmaTech policies:** I understand and agree to abide by all rules, policies and directives of PharmaTech, including the PharmaTech employee handbook, the code of conduct, the anti-harassment policy and the equal opportunity employment policy, all of which I have read prior to signing this agreement.
3. **Federal and state laws:** I agree to conduct myself in accordance with all federal and state laws, rules, regulations and standards of the Pharmacy profession. I agree to abide with all requirements under HIPAA regarding the privacy of patient health information. I understand that I am solely and completely responsible for any and all consequences of any violation by me. I will not use or disclose any confidential PharmaTech and patient information for any reason, without the express written consent of PharmaTech.
4. **Licensing, insurance:** If I am a Registered Pharmacist, I certify that:
 - a. I have an active Pharmacist's License for the state in which I will be working (attach copy).
 - b. No Pharmacy License I hold or have held has ever been suspended or revoked.
 - c. There are no pending actions against me before the New Jersey Board of Pharmacy or any similar authority or agency in any state.
 - d. I have a current primary professional liability insurance policy in the amount of at least \$1,000,000 (attach copy).
 - e. If any change in my license status occurs, I must immediately notify PharmaTech in writing.
5. **Commitment to assignments:** I agree to accurately and honestly report all time worked, promptly and in writing. I understand that once I give verbal confirmation to accept an assignment, I am committed to fulfilling that assignment unless I give two weeks' notice. Should I leave a committed assignment early, I shall forfeit all subsequent compensation, and be subject to discipline, up to and including a reduction in pay rate and termination of employment.
6. **Restrictive covenant:** Once I have interviewed, worked in or completed an assignment provided by PharmaTech, I may not work for that client, independently or through any other entity or staffing agency, during my employment with PharmaTech and for one year from my last day of employment with PharmaTech, unless authorized in writing by PharmaTech (which PharmaTech may provide under certain conditions). If a client wants to hire me, I will immediately notify PharmaTech. PharmaTech, at its discretion, may work with the client to reach a mutually acceptable arrangement, consistent with PharmaTech's contracts and obligations.
7. **Employment at will:** I understand that my employment with PharmaTech is "at will," meaning that I may resign at any time for any reason and PharmaTech may dismiss me at any time for any reason, with or without cause. This "at will" relationship may not be changed except by written agreement, signed by the President of PharmaTech.
8. **Automobile insurance:** If I drive a car to work, I will maintain current, adequate automobile insurance (attach policy or certificate of insurance).
9. **Criminal & background check:** I authorize PharmaTech to conduct a criminal background check and other credit and reference checks, as deemed necessary (notices and forms will be provided). Unless I have set forth to the contrary in an employment application submitted to PharmaTech, I certify that I have never been convicted, found guilty, pled no contest, received probation or been subject to any disposition other than acquittal or dismissal for any criminal offense, and do not have any criminal charges pending or unresolved in any state or federal court. I understand that admitting to a criminal conviction or other prosecution will not automatically disqualify me from employment.
10. **Indemnification:** I agree to indemnify and hold harmless PharmaTech, its officers, owners, agents, customers and employees from any loss, cost or expenses, including attorney's fees and costs, incurred by PharmaTech or myself which result from my negligent action, error, omission, wrongful conduct, or breach of this agreement.
11. **Law and venue.** The laws of New Jersey shall govern this Agreement, its construction and its interpretation. Any action to enforce this Agreement or relating to any services hereunder shall be brought in state court in Burlington County, N.J., or in federal court in the Camden, N.J., vicinage

I have read the foregoing agreement, understand its contents, and agree to be legally bound by its terms.

Date: _____ Applicant's Signature: _____

PRINT NAME: _____

PharmaTech Staffing, Inc. is an equal opportunity employer

PO Box 28 • Columbus, NJ • 08022-0028 • 800-258-7747 • 609-267-8409 • Fax 609-261-5490

www.pharmatechstaff.com